

GEETHA REDDY

Curriculum Vitae

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Current position

Assistant Professor, Transdisciplinarity and Sustainable Cooperation

Department of Sociology, Faculty of Behavioural and Social Sciences

University of Groningen, the Netherlands

March 2018 - Present

Roles:

SCOOP PhD Training Programme: Programme Developer & Coordinator

Professional Learning Community on Inter & Transdisciplinary Teaching: Team Lead

Academic Positions

Lecturer, Jan 2016-July 2016

ECSP Europe, London Campus, UK

Education

PhD

Psychology

2013-2017

Award date: 31st May 2018

London School of Economics and Political Science, UK

Department of Psychological and Behavioural Sciences

Thesis title- The influence of socio-political context on racial identity:

Strategic Identity Construction among Malaysians and Singaporeans

Examiners: Professor Sandra Jovchelovitch, Professor Orla Muldoon

PhD Supervisors: Assoc. Prof. Ilka Gleibs (1st), Assoc. Prof. Caroline Howarth (2nd)

MSc

Social Psychology

2011-2012

Distinction

University of Surrey, UK

BA

Psychology

2003-2006

National University of Singapore, Singapore

Other Training

Summer School for PhD Students

European Association of Social Psychology

Stream Leaders: Prof. Tom Postmes, Dr Ana Rabinovich & Dr Tim Kurz

Exeter, UK (August 2016)

PhD Course: Education for social justice in education – human rights and intersectionality

University College of South East Norway

Course Convenor: Prof. Audrey Osler

Drammen, Norway (May 2016)

Summer School for Postgraduate Students
International Association for Cross-Cultural Psychology
Stream Leaders: Prof. Karen Phalet & Dr Gülseli Baysu
Reims, France (July 2014)

Summer academy for Junior Scholars
International Society of Political Psychology
Chicago, USA (July 2012)

Research

Peer Reviewed Journal Articles

1. **Reddy, G** & van Dam, R. (2020). [Food, Culture, and Identity in Multicultural societies: Insights from Singapore.](#) *Appetite*, 149, 104633.
Impact Factor: 3.501, leading journal in the field of Nutrition.
2. **Reddy, G.**, & Gleibs, I. H. (2019). [The Endurance and Contestations of Colonial Constructions of Race Among Malaysians and Singaporeans.](#) *Frontiers in Psychology*, 10, 792.
Impact Factor: 2.129
3. **Reddy, G.** (2019). [Fluidity amidst structure: multi-racial identity constructions across the life course of Malaysians and Singaporeans.](#) *Social Identities*, 25(3), 327-344.
Impact Factor: 0.86
4. Reader, T. W., **Reddy, G.** & Brett, S. (2018). [Impossible Decision? An investigation of risk trade-offs in the intensive care unit.](#) *Ergonomics*. 16, 1-12.
Impact Factor: 2.181, ranked 8/45 in field of Human Factor and Ergonomics.
5. Gleibs, I. H, Wilson, N., **Reddy, G.** & Catmur, C. (2016). [Group dynamics in automatic imitation.](#) *PLoS ONE*, 11(9), e0162880.
Impact Factor: 2.776
6. Corti, K. C., **Reddy, G.**, Choi, E. & Gillespie, A. (2015). [The Researcher as Experimental Subject: Using Self-Experimentation to Access Experiences, Understand Social Phenomena, and Stimulate Reflexivity.](#) *Integrative Psychological and Behavioral Science*. 49(2), 288-308.
Impact Factor: 1.295
7. Wang, M., Naidoo, N., Ferzacca, S., **Reddy, G.** & van Dam, R. (2014). [The changing role of women in food provision and food choice decision-making in a rapidly changing Asian economy.](#) *Ecology of Food and Nutrition*. 53(6), 658-77.
Impact Factor: 1.138
8. Ferzacca, S., Naidoo, N., Wang, M., **Reddy, G.** & van Dam, R. (2013). [“Sometimes they'll tell me what they want”: Exploring the Role of Family and Others in Food Decisions of Singaporean Women.](#) *Appetite*. 69,156-67.
Impact Factor: 3.501

Peer-Reviewed Book Chapters

1. **Reddy, G.**, & Selvanathan, H. P. (2020). [Mixed in Malaysia: Categories, classification and campur in contemporary everyday life.](#) In Z. Rocha, & P. Aspinall (Eds.), *Measuring Mixedness: Counting and classifying*

mixed race and mixed ethnic identity around the world. (pp 649-668). Palgrave Macmillan: Cham

2. Gleibs, I. H. & **Reddy, G.** (2016). [The social psychology of globalisation and global identities.](#) In Howarth, C & Andreouli, E. (Eds.) *Everyday Politics.* (pp.65-78). London: Routledge
3. **Reddy, G.** (2016). [Race rules in Singapore.](#) In Lim, J. & Lee, T. (eds). *Singapore: Negotiating State and Society, 1965-2015.* (pp. 54–75). London & New York: Routledge.

Forthcoming

Reddy G., Sehgal, S. & Chauhan, A. (2020) *Broadening global understandings of identity using South and Southeast Asian Perspectives.* In van de Vijver, F. & Adams, B. (eds.). Identity in non-Western groups and non Western contexts. New York, NY: Springer.

In preparation

1. **Reddy, G.** *What do I bring to the table? Reflexivity as good research praxis.* (Intended journal: Psychological Methods)
2. **Reddy, G.** & Amer, A. *The politics of knowledge: Knowledge production by "insiders" and "outsiders".* (Intended journal: British Journal of Social Psychology)
3. **Reddy, G.,** Gleibs, I. & Howarth, C. *Private and Public Racial identities among multiracial individuals: how everyday engagements with government policy shapes racial construction* (Intended Journal: European Journal of Social Psychology)
4. **Reddy, G** & Gleibs, I. *The dynamic constructions of racial and national identities across contexts: a case study of Malaysians and Singaporeans.* (Intended Journal: Journal of Political Psychology)
5. **Reddy, G.,** & Howarth, C. *Race rules: The analysis of socio-political context when studying race in multicultural societies.* (Intended Journal: Cultural Diversity and Ethnic Minority Psychology)

Special issue editorships

Adams, G., Suffla, S., Ratele, K, & **Reddy, G.** *Decolonial Approaches to the Psychological Study of Social Issues.* (3 issues currently in preparation for Journal of Social Issues-Impact Factor: 2.419 & Review of General Psychology-Impact Factor: 2.786)

Reddy, G., Coultas, C. & Lukate, J. *Towards a Social Psychology of Precarity.* (in preparation for British Journal of Social Psychology- Impact Factor: 2.419)

Invited talks, Keynotes, Guest lectures, and Roundtable discussions

2019, October *Sustainable Inclusion and Migration in Singapore and Malaysia.* Keynote for “Governance for Sustainable Development in Southeast Asia Conference”, Groningen Research Centre for Southeast Asia and ASEAN. University of Groningen, Netherlands. (withdrawn due to illness)

2019, October *Panel discussion: South-South itineraries: alternative routes for mutual learning between Latin America and Southeast Asia.* Saw Swee Hock Southeast Asia Centre, London School of Economics and Political Science, UK. (withdrawn due to illness)

- 2019, June *What do I bring to the table? Reflexivity as good research praxis.* Lustrum conference "Growing together: Celebrating diversity and fostering inclusion", University of Groningen, Netherlands.
- 2018, November *What else could context possibly be? Expanding social psychological definitions of context through the study of racial identity construction.* Monthly Seminar Series, ERCOMER - the European Research Center On Migration and Ethnic Relations, Utrecht University, Netherlands.
- 2017, October *To be or not to be? Racial ascription and private racial identity construction among multiracial Malaysians and Singaporeans.* Conference on "Mixed Race in Asia and Australasia". Asian Research Institute, National University of Singapore, Singapore.
- 2017, October *Two day workshop on thematic analysis for staff and PhDs.* Department of Social Psychology, University of Groningen, Netherlands.
- 2017, March *Introduction to qualitative methods.* Department of Psychology, Saint Louis University, USA.
- 2017, February *Migration among the diaspora: The construction of racial identity for the access of privilege and belonging.* Interdisciplinary Lectures and Roundtable Discussion "Fractured Stories? Narratives of Migration". Ertegun House, University of Oxford, UK.

Conference Talks

- Avraamidou, L., Shakhnoza, K., Lopez Lopez, M. & **Reddy, G.** (2019, May). *Muslim women in STEM: The role of body and affect in the formation of identity.* Paper presented at the ATGENDER spring conference. Gijon, Spain.
- Reddy, G.,** & Sankaran, S. (2019, February). *Broadening global understandings of identity using South and Southeast Asian perspectives.* Paper presented at Towards a Decolonial Psychology: Theories from the Global South Conference, Cape Town, South Africa.
- Reddy, G.** & Gleibs, I. (2018, June). *Endurance and contestations of colonial constructions of race among Malaysians and Singaporeans.* Paper presented at Society for the Psychological Study of Social Issues 2018 Summer Conference, Pittsburgh, USA
- Reddy, G.** & Gleibs, I. (2018, July). *The dynamic constructions of racial and national identities across contexts: a case study of Malaysians and Singaporeans.* Paper presented at EASP-SPSSI Small group meeting, Pittsburgh, USA.
- Reddy, G.** & Gleibs, I. (2018, June). *Endurance and contestations of colonial constructions of race among Malaysians and Singaporeans.* Paper presented at 10th International Conference on the Dialogical Self, Braga, Portugal.
- Reddy, G.,** & Gleibs, I. (2017, March). *"Maybe because a lot of colonialism rubbed into me"- Constructions of race in Malaysia and Singapore and its impact on intergroup relations.* Paper presented at the biannual meeting of International Convention of Psychological Sciences, Vienna, Austria.
- Reddy, G.,** & Gleibs, I. (2015, July). *The influence of government level racial categorisation on the negotiation of ethnic identity among mixed ethnicity Singaporeans and Malaysians.* Paper presented at the annual meeting of the International Association for Cross-Cultural Psychology, San Cristobal, Mexico.
- Reddy, G.,** & Gleibs, I. (2014, September). *Structural Influences in the negotiation of mixed ethnicity among Malaysians and Singaporeans.* Paper presented at the annual meeting of the Association of Southeast Asian Studies in the UK, Brighton, UK.

Reddy, G., & Gleibs, I. (2012, July). *Through the lens of a mixed ethnicity Singaporean*. Paper presented at the annual meeting of the International Society of Political Psychology, Chicago, USA.

Conference Posters

Reddy, G. & Gleibs, I. (2017, July) *Private and public racial identities among multi-race individuals: How everyday engagements with government policy shapes racial identity construction*. Presented at the tri-annual meeting of the European Association of Social Psychology, Granada, Spain.

Reddy, G. & Gleibs, I. (2014, July) *Negotiating Ethnic Identities: Through the lens of mixed ethnicity Singaporeans and Malaysians*. Presented at the tri-annual meeting of the European Association of Social Psychology, Amsterdam, Netherlands.

Reddy, G. & Gleibs, I. (2012, June) *Identity negotiation among mixed ethnicity Singaporeans*. Presented at the annual meeting of the Centre for Research on Nationalism, Ethnicity and Multiculturalism, Guildford, UK.

Chaired Symposia

Reddy, G., Coultas, C. Lukate, J., Okoroji, C. & Albayrak, N. (2018, Sept). *The Politics of Voice in Researching Individuals-in-Contexts of Precarity* at the British Psychological Society Social Psychology Section Conference, Keele, United Kingdom.

Reddy, G., Lukate, J., Ferenczi, N, & Sedique, N. (2017, March) *Identities in Context: Meaning making in the identity construction, negotiation and identification processes across different contexts* at the biannual conference International Convention of Psychological Sciences, Vienna, Austria.

Discussant

Parra, L. (2019, June). *Heterosexist and racial discrimination predict lower waking salivary cortisol via conflict to identity integration in sexually diverse Latinx emerging adults*. at University of Groningen Lustrum conference "Growing together: Celebrating diversity and fostering inclusion".

Amer, A., Obradovic, S, & Dobai, A. (2018, Sept). *Unification and diversification: the importance of a politics of recognition in today's world*. at the British Psychological Society Social Psychology Section Conference, Keele, United Kingdom.

Reddy, G., Coultas, C. Lukate, J., Okoroji, C. & Albayrak, N. (2018, Sept). *The Politics of Voice in Researching Individuals-in-Contexts of Precarity*. at the British Psychological Society Social Psychology Section Conference, Keele, United Kingdom.

Public engagement and Impact

Editorials & blogs

1. **Reddy, G., Avraamidou, L. & López-López, M.** (2019) Foreword: New Scientist special 'Diversity Matters'. Retrieved from https://issuu.com/vbku/docs/university_of_groningen_special_div
2. **Reddy, G., Okoroji, C. & Mazari, H.** (2016). Reflections on a research field trip to Brazil. Retrieved from: <http://blogs.lse.ac.uk/psychologylse/2016/10/12/reflections-on-a-research-field-trip-to-brazil/>

3. Obradovic, S. & **Reddy, G.** (2016). New publication: The social psychology of everyday politics. Retrieved from: <http://blogs.lse.ac.uk/psychologylse/2016/10/20/new-publication-the-social-psychology-of-everyday-politics/>
4. **Reddy, G.** (2015). The Vision of Social Psychology: Photo Gallery. Retrieved from: <http://blogs.lse.ac.uk/psychologylse/2015/06/15/the-vision-of-social-psychology-photo-gallery/>

Media work

1. Interviewed by New Scientist (Netherlands) about my work on multiculturalism- Janssen, J. (2019) Who am I? Retrieved from https://issuu.com/vbku/docs/university_of_groningen_special_div

Conferences

Roles: Scientific Committee, Conference Chair, and Organising committee

University of Groningen Lustrum Conference (2019, June) "*Growing together: Celebrating diversity and fostering inclusion*". I selected the list of keynote and various track speakers to invite for the conference in my role as scientific committee member. This committee was made up of experts researching inclusion and diversity at the university. I also chaired the two-day conference. Over 600 activists, NGO staff, government employees, academics, students, and general public attended the conference.

Funding and Awards

Grants

- Starting grant for Summer/Winter Schools awarded July 2019, University of Groningen (**€4000**)
Grant awarded to conduct a mixed methods summer school in Groningen, Netherlands in June 2020, and winter school in Chennai, India in December 2020.

Grants for education support at University of Groningen

- Sabrina Msangi (University of Dodoma, Tanzania) Coimbra Group Scholarship for Young African Researchers, awarded September 2019 (**€5000**)
- Begüm Acar (Sabanci University, Turkey) University of Erasmus⁺ Staff training Programme, awarded September 2019 (**€3000**)

Tuition Funding

- LSE Research Studentship Award, London School of Economics received in October 2014 (**£4000**)
- Postgraduate Fees support, London School of Economics received in November 2015 (**£1000**)

Travel Awards

- LSE Postgraduate Travel Award (**£591**), awarded in July 2017 to attend EASP conference in Granada, Spain
- LSE Postgraduate Travel Award (**£418**), awarded in February 2017 to attend ICPS conference in Vienna, Austria.
- Department of Psychological and Behavioural Sciences Travel Award, LSE (**£250**), awarded in July 2016 to attend EASP Summer School in Exeter, UK
- LSE Postgraduate Travel Award (**£402**), awarded in July 2016 to attend EASP Summer School in Exeter, UK
- LSE Postgraduate Travel Award (**£266**), awarded in May 2016 to attend PhD Course in Drammen, Norway.

- LSE Postgraduate Travel Award (£788), awarded in June 2015 to attend IACCP conference in San Cristobal, Mexico.
- LSE Postgraduate Travel Award (£302), awarded in November 2014 to attend ASEASUK conference in Brighton, UK.
- LSE Postgraduate Travel Award (£461), awarded in June 2014 to attend EASP conference in Amsterdam, Netherlands and IACCP Summer School and Conference in Reims, France.

Research Experience

Doctoral Researcher

Oct 2013 - Sept 2017

**Department of Psychological and Behavioural Sciences
London School of Economics and Political Science**

- Conducted 3 studies (2 Qualitative, 1 Quantitative)
- Qualitative Studies- 31 semi-structured interviews, 10 Focus groups (n=39)
- Quantitative Study (quasi experimental)- Online Questionnaire, (n=518)
- Research carried out in Malaysia, Singapore and the UK.
- Analysed all data, written 4 empirical papers from findings

Research Assistant

Nov 2013 – June 2016

**Department of Psychological and Behavioural Sciences
London School of Economics and Political Science**

1. Experimental research project on behavioural synchrony, PI: Dr Ilka Gleibs (LSE)
 - Conducted all experiments and collated research notes
 - Gleibs, Wilson, Reddy & Catmur, 2016
2. Qualitative research project on safety culture in healthcare, PIs: Dr Tom Reader (LSE) & Dr Alex Gillespie (LSE)
 - Co-developed coding framework for patient complaints
3. Qualitative research project on decision making among ICU doctors, PIs: Dr Tom Reader (LSE) & Dr Stephen Brett (Imperial College London)
 - Analysed interviews with ICU doctors, observation of doctors in ICU
 - Reader, Reddy & Brett, 2017
4. Experimental research project on Milgram's cyranoid method, PIs: Dr Kevin Corti & Dr Alex Gillespie (LSE)
 - Conducted experiments together with Dr Kevin Corti
 - Corti, Reddy, Choi & Gillespie, 2015
5. Qualitative research project on multiculturalism in the EU, PIs: Dr Caroline Howarth (LSE) & Dr Kesi Mahendran (Open University)
 - Analysed politician speeches on multiculturalism

Feb 2011- Sept 2011

**Saw Swee Hock School of Public Health
National University Of Singapore**

- Spearheaded 18 focus group discussions on socio-cultural and environmental determinants of eating habits in Singaporeans.
- Reviewed relevant literature, prepared discussion guide, organised, and conducted pilot interviews, and analysed all qualitative data.
- Collaborative work with academics from the departments of epidemiology, public health, anthropology and sociology
- Ferzacca et al., 2013; Wang et al. 2014

July 2006 - Aug 2007

**Department of Psychology
National University Of Singapore**

- Research in a functional brain-imaging (fMRI) laboratory. Research areas included learning, memory and linguistics.
- Daily work involved neuropsychological assessment of schizophrenic patients as well as the normal population.
- Spearheaded a study on language and the local population based on previous study conducted on a global level.
- Data collation and statistical analyses of 3 different projects concurrently.

Research Collaborations

1. Prof. Rob van Dam, Saw Swee Hock School of Public Health, National University of Singapore (Ongoing)
 - Multi-Ethnic Cohort Study development and examination of socio-cultural determinants of health behaviour
2. Assoc. Prof. Mónica Lopez-Lopez & Assoc. Prof. Lucy Avraamidou (Ongoing)
 - Inclusive and innovative practices for the integration of post 2015 migrants in local communities- Horizon 2020 proposal project
3. Prof. Felicia Pratto, Intergroup Lab, Social Psychology, University of Connecticut (Past)
 - Data collection for multi-country study on Counter Dominance Orientation Theory and Scale

Research Supervision

Sept - Nov 2019

Sabrina Msangi, Pre-doctoral research stay
Coimbra Group Scholarship for Young African Researchers
University of Groningen, Netherlands/University of Dodoma, Tanzania

July- Sept 2015

MSc Dissertation Qualitative Methods Adviser for MSc Social Psychology students
Department of Psychological and Behavioural Sciences, London School Of
Economics & Political Science

Member of PhD thesis panel (public defence)

Dec 2018

Suwatin. Community Health Centres in Indonesia in the Era of Decentralisation;
Department of Sociology, University of Groningen, Netherlands

Relevant Teaching Experience

Courses developed

University of Groningen, Netherlands

The Sustainable Cooperation (SCOOP) Approach (Year 1 PhD)

SCOOP Analysis & Application (Year 2 PhD)

Transdisciplinarity in Practice (Year 3 PhD)

Multidisciplinary Research in Action (Research Masters)

ESCP Europe, London Campus, UK

Introduction to Psychology and Sociology (Bachelors in Management Programme)

Courses taught

London School Of Economics and Political Science, UK

Introduction to Social Psychology (Undergraduate module for non-Psychology majors)

Other relevant teaching experience

Examiner

2015, 2016

UoL International Programmes, University of London

Elements of Social and Applied Psychology, Undergraduate Programme

MSc Dissertation Qualitative Methods Adviser

July 2015- Sept 2015

MSc Social Psychology

Department of Psychological and Behavioural Sciences, London School Of Economics and Political Science

Other relevant work experience

Professional Learning Community Team Lead

Sept 2018 - Present

University of Groningen

Develop and manage a professional learning community dedicated to facilitating staff development in the area of multi, inter, and transdisciplinary teaching

In Residence Sub- Warden and Pastoral Care

Sept 2015-Aug 2016

London School Of Economics and Political Science

Grosvenor House, LSE Student Residences

Sept 2014- Aug 2015

London School Of Economics and Political Science

Northumberland House, LSE Student Residences

Professional Service

Professional Membership

Member, European Association of Social Psychology (EASP)

Member, British Psychological Society (BPS)

Member, Society for the Psychological Study of Social Issues (SPSSI)

Member, LSE-Southeast Asia Early Career Researcher Network

Ad-hoc Reviewing

Psychology and Society, Journal of Integrated Social Sciences, Journal of Social and Political Psychology, Ethnicities, Papers on Social Representation, Social Psychology, Social Identities: Journal for the Study of Race, Nation and Culture, Journal of Social Issues, Review of General Psychology.

Departmental, Faculty, and University Service

1. University of Groningen

Qualitative Methods Skill development facilitator

Organised two qualitative methods clinics in June 2019 for staff and students in Sociology and Social Psychology departments interested in conducting qualitative research. Periodically advise colleagues on the use of qualitative methods in their research projects.

University Teaching Skills (UTS - equivalent to PGCert in HE in the UK) Instructor

Organised a ½ day workshop on transdisciplinary teaching in November 2018 for academic staff (across the entire university) registered on the UTS course

Conference Organising Committee

Organised logistics for pre-, during and post conference events, handled speaker invitations, and liaised with invited speakers for two-day scientific conference in June 2019 to mark the 405th anniversary of the University of Groningen

2. London School of Economics and Political Science, Department of Psychological and Behavioural Sciences

PhD Student Organiser

2013, 2014, 2015

Co-ordinate and run the Cumberland Lodge Research Weekend for LSE MSc Social Psychology students

Official Photographer

2015-2017

Various Departmental events

Additional Professional Training

2017	Listening to Images: Masterclass PhD Academy, London School of Economics and Political Science Instructors: Prof. Tina Campt, Columbia University, USA
2015	Graduate Teaching Assistant training Teaching and Learning Centre, London School of Economics and Political Science Instructors: Dr Claudine Provencher, LSE, UK
2014	Subwarden Training CPR and First Aid Course Fire Safety Course Pastoral Support Course Instructors: LSE Residential Services

Languages

1. English Written and Spoken: Native Competency
2. Tamil Written and Spoken: Native Competency
3. French Written and Spoken: Intermediate Competency
4. German Written and Spoken: Basic Competency
5. Telugu Spoken: Basic Competency
6. Malay Spoken: Basic Competency
7. Mandarin Spoken: Basic Competency
8. Dutch Written and Spoken: Basic Competency

Referees

1. Professor Akwugo Emejulu

Department of Sociology
University of Warwick
Social Sciences Building
Coventry CV4 7AL
United Kingdom
a.emejulu@warwick.ac.uk

2. Associate Professor Mónica Lopez-Lopez

Youth Care- Ortho, Education and Behaviour
University of Groningen
Grote Rozenstraat 38
9712 TJ Groningen
The Netherlands
m.lopez.lopez@rug.nl

3. Associate Professor Ilka Gleibs

Department of Psychological and Behavioural Sciences
London School of Economics and Political Science
Houghton Street
London WC2A 2AE
United Kingdom
i.h.gleibs@lse.ac.uk

4. Professor Rafael Wittek

Department of Sociology
University of Groningen
Grote Rozenstraat 31
9712 TG Groningen
The Netherlands
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5. Professor Glenn Adams

College of Liberal Arts and Sciences - Psychology
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